

Name: _____

Date: _____

National Resource Center for Healthy Marriage and Families Integration Institute

INTEGRATION READINESS ASSESSMENT

The following questions will assist the Resource Center’s efforts to evaluate strategies for promoting the integration of healthy relationship education into service delivery systems. By knowing more about particular agencies and individuals representing those agencies who attend the Integration Institute, we can better assess which characteristics are most effective in supporting the implementation of integration strategies related to healthy relationship education.

About You

1. Please briefly describe the services YOU provide within your agency:

2. How long have you been working in your current position? ____ Years ____ Months

In thinking about <u>yourself</u> , please indicate your level of agreement with each of the following statements by placing an "X" in the appropriate box:	Strongly Disagree (1)	Disagree (2)	Neither Agree nor Disagree (3)	Agree (4)	Strongly Agree (5)
3. I use the internet to access information I need for my job.					
4. I participate in webinars (online presentations) as part of my professional development.					
5. Because of my personal skill set, I would be an effective point person for introducing healthy relationship skills or education in my agency.					
6. I have taken advantage of professional development offered by others outside my agency.					
7. When I believe in an idea, I am successful at convincing others to take action.					
8. I am skilled at explaining ideas and methods to others.					
9. I like new challenges and get energized when I try to meet those challenges.					
10. I provide direct services to clients (e.g., on-the-ground, daily interactions with clients, etc.).					
11. I supervise others who provide direct services to clients.					
12. I am in a leadership role where I could implement a new initiative (e.g., a new policy, program or training).					
13. I am expected to contribute to developing and/or implementing new programs in my agency.					

In thinking about your exposure to healthy relationship education (i.e., the provision of knowledge, skills, and ideas that help people create and preserve healthy relationships), please answer the following:	Strongly Disagree (1)	Disagree (2)	Neither Agree nor Disagree (3)	Agree (4)	Strongly Agree (5)
14. I understand how specific relationship skills (e.g., communication, conflict resolution) contribute to healthy marriages and relationship development.					
15. I know how to help the individuals, couples, and families my agency serves to manage challenges in their relationships.					
16. I understand how healthy relationships benefit children, older youth, adults, and communities.					
17. I am aware of resources available that I can use within my agency's service delivery systems to support healthy relationships.					
18. I am aware of local services and agencies that my agency could partner with to strengthen healthy relationships.					
19. I believe participation in healthy marriage and relationship education has a positive impact on individuals, couples, and families.					
20. I believe the individuals, couples, and families that my agency serves can benefit from participating in programs that focus on enhancing healthy relationship skills.					
21. I believe the knowledge and skills I learn about integrating healthy relationship education can be integrated into services that will help me support the goals of my agency.					
22. I believe that human service professionals need knowledge and skills about enhancing marriages and relationships in order to do their job more effectively.					
23. I believe it is appropriate for human service professionals to help individuals and families develop skills needed to have healthy relationships.					
24. I believe it is helpful for human service professionals to attend workshops on supporting and integrating healthy relationships skills into their services.					

25. I studied interpersonal relationships and/or family dynamics as part of my formal education.

Yes No

If yes, please briefly describe: _____

26. I have participated in workshops, trainings, or seminars on marriage and/or relationship education.

Yes No

If yes, please briefly describe: _____

27. I have experience implementing relationship education.

Yes No

If yes, how long:

- Less than 1 year
- 1-2 years
- 3-5 years
- More than 6 years (please specify: _____ years)

About Your Agency

28. Please briefly describe the services provided by **your agency**:

29. Which of the following describes how **your agency** typically provides services? Please check all that apply.

✓	Service Delivery	Comments
<input type="checkbox"/>	Staff meet with clients one-on-one in an office environment	
<input type="checkbox"/>	Staff meet with clients one-on-one in a home environment	
<input type="checkbox"/>	Services are provided in a group environment (training or support group)	
<input type="checkbox"/>	Job coaching is provided in a work environment	
<input type="checkbox"/>	Clients access services online (no in-person contact)	
<input type="checkbox"/>	Other: Please Explain	

30. Which stakeholder group most closely aligns with your agency's focus:

- Children and family services (e.g. child or adult protective services, foster/adoptive care)
- Court systems/corrections
- Public health (e.g., mental health; maternal, child, and family health; social work)
- Economic support (e.g., TANF, SNAP, WIC)
- Child care and development (e.g., after-school programs, Children's Trust, subsidized childcare)
- Workforce development
- Educational systems (e.g., early childhood education, grade school, universities, Department of Education)
- Head Start
- Other (please specify : _____)

In thinking about <i>your agency</i>, please indicate your level of agreement with each of the following statements by placing an "X" in the appropriate box:	Strongly Disagree (1)	Disagree (2)	Neither Agree nor Disagree (3)	Agree (4)	Strongly Agree (5)
31. My agency is open to new service delivery approaches.					
32. People in my agency are supported in exploring and/or implementing new service delivery approaches.					
33. In my agency, we are successful when faced with barriers to getting things done.					
34. My agency has had positive results when introducing new ways to serve our clients.					
35. People in my agency are encouraged to collaborate with each other.					
36. My agency collaborates with other agencies and organizations in order to get things done.					
37. I am aware of strategies to establish sustainable partnerships.					
38. My agency has a culture of collaboration demonstrated by current partnerships with other agencies or community-based organizations.					
39. My agency routinely leverages resources provided by other agencies to accomplish mutual goals.					

About Your Attendance

40. I am attending this Institute today with the following: (please select all that apply)

- No one else from my agency attended
- My supervisor/administrator attended
- One or more of my co-workers attended
- Other (please specify: _____)

41. I am attending this Institute because: (please select all that apply)

- It was required
- Our ACF Regional Administrator recommended it
- My supervisor/director recommend it
- A community partner recommended it
- My personal desire for professional growth
- Need for continuing education credits (CEUs)
- Other (please specify: _____)

Thank you for helping us understand characteristics that support integration of healthy relationship education!