



NRFC  
WEBINAR

# USING VIRTUAL TECHNOLOGY

A Practitioner Conversation

July 22, 2020



Chat (Everyone)

Everyone

Downloadable Resources

Name	Size

Ask a Question

NRFC Webinar Slides May 27.pptx



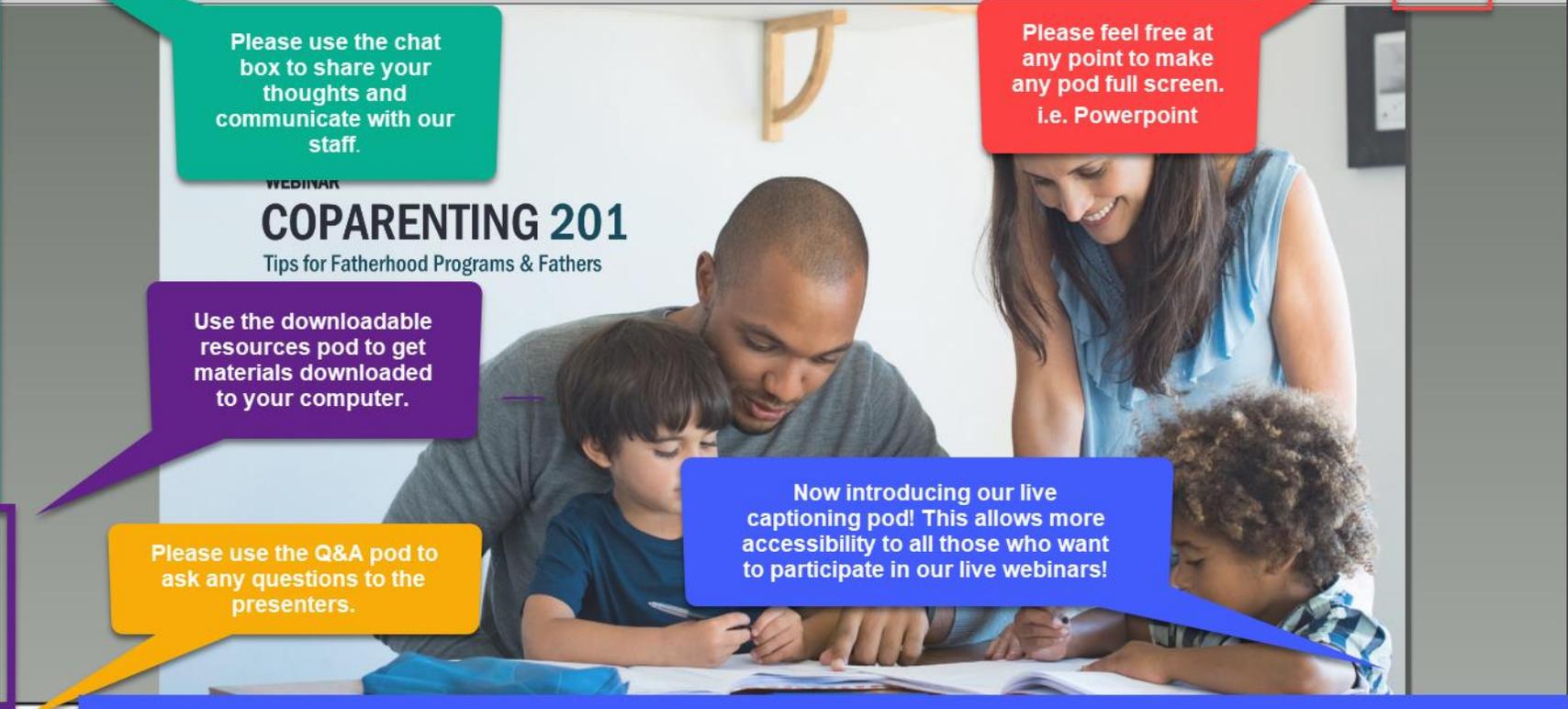
Please use the chat box to share your thoughts and communicate with our staff.

Please feel free at any point to make any pod full screen. i.e. Powerpoint

Use the downloadable resources pod to get materials downloaded to your computer.

Please use the Q&A pod to ask any questions to the presenters.

Now introducing our live captioning pod! This allows more accessibility to all those who want to participate in our live webinars!





# About Us

---

- HHS/ACF Office of Family Assistance provides funds to support fathers and families through the National Responsible Fatherhood Clearinghouse.
- Resources are available for dads, fatherhood programs, researchers, and policy makers.



National  
Responsible  
Fatherhood Clearinghouse

# Contact

---

**Visit** the NRFC: [Fatherhood.gov](http://Fatherhood.gov)

**Contact us:** [Help@FatherhoodGov.info](mailto:Help@FatherhoodGov.info)

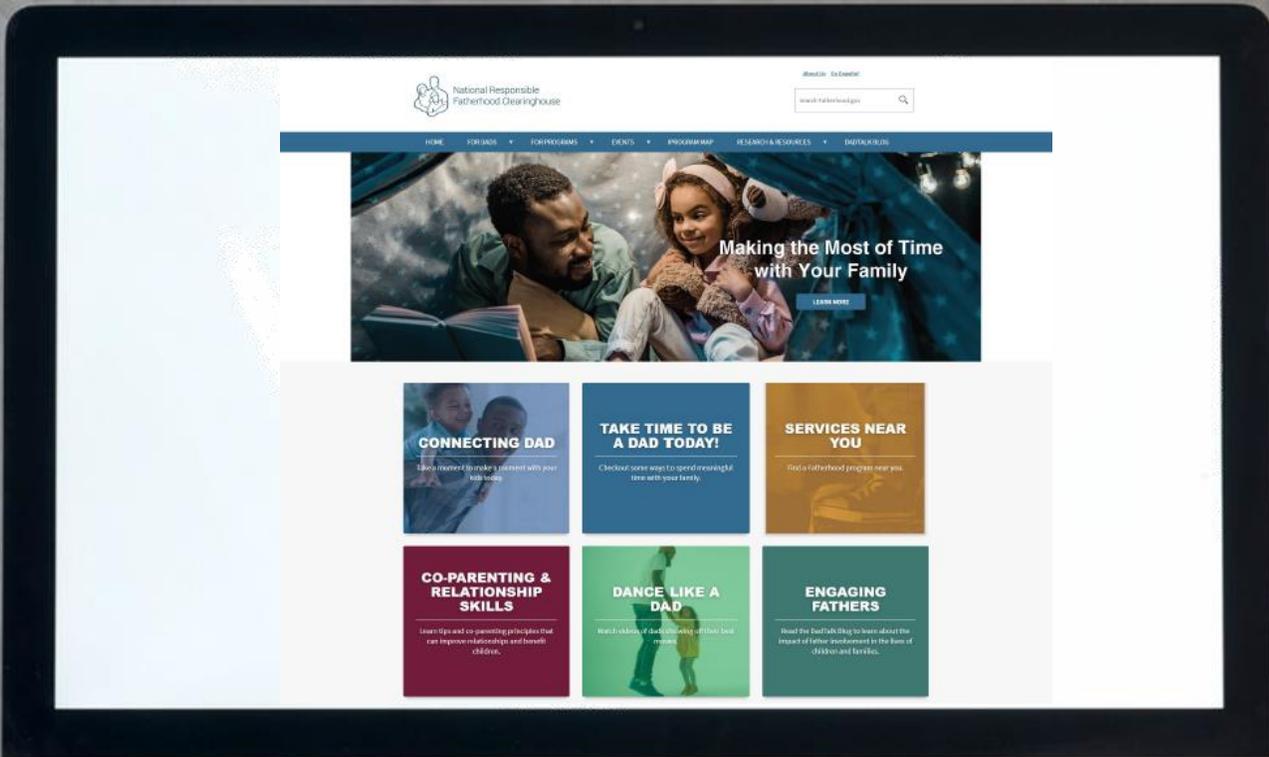
**Encourage** fathers or practitioners to contact our national call center toll-free at:

- **1-877-4DAD411** (877-432-3411)

**Engage** with us via social media:

- Facebook - @Fatherhoodgov
- Twitter - @Fatherhoodgov





Join the NRFC

# VIRTUAL COLLABORATIVE COMMUNITY

[learningcommunity.fatherhood.gov/](https://learningcommunity.fatherhood.gov/)



# How to join the NRFC VCC

---

1. Access the NRFC Virtual Collaborative Community (VCC)
  - [LEARNINGCOMMUNITY.FATHERHOOD.GOV](https://LEARNINGCOMMUNITY.FATHERHOOD.GOV)
2. Create a Profile and Sign-Up to Join
3. Access Resources, Join Discussion Groups, Communicate, and Engage
4. To continue today's conversation, join the discussion group *Using Virtual Technology in Fatherhood Programs*
5. Contact the VCC team: [nrfcvcc@fatherhoodgov.info](mailto:nrfcvcc@fatherhoodgov.info)

# Today's Webinar

---

- Today's conversation is a follow-up to our April webinar *Using Virtual Technology in Fatherhood Programs*.
- Presenters:
  - **Richard Barr**  
South Carolina Center for Fathers and Families, Columbia, SC
  - **Guy Bowling**  
FATHER Project, Goodwill Easter Seals, St. Paul, MN
  - **Avis Files**  
Brothers United, Pathway Inc., Toledo, OH
  - **Nick Mazzeo**  
Dads Matter Program, Children's Bureau, Anaheim, CA
  - **James Melton**  
Fathers and Families Center, Indianapolis, IN
- Presenter bios and helpful resources available for download during the webinar.

# Helpful Resources: Download Today\*

---

1. NRFC Spotlight (summary of tips from April 22 webinar)
  - Using virtual technology in fatherhood programs
2. NRFC Tip Sheet (companion document to above NRFC Spotlight)
  - Internet security--Ensuring confidentiality and privacy when using virtual technology
3. MacNeil, K. (2020). Public Strategies, Oklahoma City, OK (Tip Sheet from Healthy Marriage and Responsible Fatherhood Facilitating Change Series)
  - Using social media to stay engaged with participants and partners—Parts 1 and 2
4. James Melton, Family Services Manager, Fathers and Families Center
  - Lessons Learned (and Learning) from Virtual Workshop Classes
5. List of Other Helpful Resources with Weblinks

\*These documents will be posted to fatherhood.gov with other webinar materials within a few weeks of the webinar



## **Richard B. Barr**

---

VP Strategic & Organizational Development  
South Carolina Center For Fathers & Families

[rbarr@scfathersandfamilies.com](mailto:rbarr@scfathersandfamilies.com)

# South Carolina Center for Fathers and Families

Columbia, SC

---

- **Fatherhood services provided since 2002**
- **Umbrella organization for a statewide network** of 6 local fatherhood organizations:
  - A Father's Place, Father to Father, A Father's Way, Man 2 Man, Midlands Fatherhood Coalition, and Upstate Fatherhood Coalition.
- **Population served:** Fathers and families in 16 counties.
  - Program participants are predominantly African-American, low-income, non-residential fathers who struggle to provide financially for their children.



**SOUTH CAROLINA CENTER  
FOR FATHERS AND FAMILIES**

# South Carolina Center for Fathers and Families

Columbia, SC

---

- **Main funding source(s):**
  - Support is provided by a wide range of foundations + federal & state agencies, including Office of Family Assistance and South Carolina Department of Social Services.
- **Number of staff:**
  - Center and local organizations collectively employ 90 full-time staff; 15 are based at the Center.
- **Recruitment:** Varies across partner organizations.
  - Served approximately 12,000 men since 2015.



# Services Provided

---



## Curriculum Groups

- Each site operates on the same curriculum cycle, with curriculum components that cover Parenting/Coparenting, Healthy Relationships, Economic Stability, and Men's Health.



## Parenting, Relationship, and Coparenting Skills

- One-on-one support for child and family strengthening.
- Parent/child activities + mediation services for coparents.



## Economic Stability

- Once a month, each local program offers an "Employability Development Boot Camp."
- One-on-one career development + staff identify training and employment opportunities.
- Referrals to community partners for other support services.



## Men's Health

- In addition to the Men's Health curriculum sessions, health screenings are provided by a nurse practitioner at four locations for low-income fathers who would otherwise not have access to such care.



## **Guy Bowling**

---

FATHER Project Manager  
Goodwill-Easter Seals Minnesota

[gbowling@gesmn.org](mailto:gbowling@gesmn.org)

# FATHER Project, Goodwill-Easter Seals Minnesota

Minneapolis/St. Paul, MN

---

- **Fatherhood services provided since 1999**
- **Population served:** All fathers.
  - Primarily low-income, non-custodial, men of color in the Twin Cities metropolitan area.
- **Main funding source(s):**
  - City of Minneapolis Public Health, State of Minnesota Department of Employment and Economic Development, Goodwill-Easter Seals Minnesota.
- **Number of staff: 3**
- **Recruitment:**
  - Partner agencies, referrals, and “word of mouth.”
  - Street Outreach, flyers, and community events.

# Services Provided

---



## Parenting

- Curriculum-based groups
- Individual case management



## Economic Stability

- Employment Readiness
- Job Placement, Retention and Advancement



## Support Services

- Stabilization
- Work supports and incentives



## Leadership Development

- Curriculum-based groups
- Group Facilitator Training
- "Citizen Fathers" (Alumni group)



## **Avis Denise Files**

Director of Family and Supportive Services  
Pathway Inc.

[afiles@pathwaytoledo.org](mailto:afiles@pathwaytoledo.org)

# Brothers United, Pathway Inc.

Toledo, OH

---

- **Fatherhood services provided since 2015**
- **Population served:**
  - Young Fathers 16-19
  - Young Fathers (Randomized Control Trial) 20-24
  - Older Fathers 25+ with children
  - Expectant Fathers
- **Main funding source(s):**
  - Office of Family Assistance
  - Healthy Start



- **Number of staff: 10**
- **Recruitment:**
  - Non-Traditional Street Outreach and Recruitment

# Services Provided

---



## 6-week, 24-Day Fatherhood Program

- Monday - Thursday: AM, PM and Midday Groups
- Workshops on: Fatherhood, Healthy Relationships, and Economic Stability



## Program Supports

- Case Management: Linkage and Brokering
- Transportation
- Assistance with Child Support
- Food
- Gas and Bus work incentives + Incentive Cards
- Interview Clothing
- Forklift Certification
- Subsidized and Unsubsidized Work



## **Nick Mazzeo**

---

Continuous Quality Improvement (CQI) Coordinator  
Children's Bureau of Southern California

[nickmazzeo@all4kids.org](mailto:nickmazzeo@all4kids.org)

# Dads Matter, Children's Bureau of Southern California

## Orange County, CA

---



- **Fatherhood services provided since 2015**
- **Population served:**
  - Fathers and father-figures
    - Community fathers and coparents: Primarily low-income Latino families
    - Special populations: Veterans, fathers in recovery, young fathers
- **Main funding source(s):**
  - Office of Family Assistance
- **Number of staff:**
  - 6 full time staff
  - 12 group leaders
- **Recruitment:**
  - Community fathers: Orange County (OC) Social Services Agency, Family Resource Centers, program webpage
  - Special populations: Partnerships with North OC Vets Center, Salvation Army, Hope Builders

# Services Provided



## Parenting and Healthy Relationship Education

- Supporting Father Involvement Curriculum (32 hours)
  - Groups for fathers/ father-figures only
  - Separate groups for co-parenting units
- Father/Child bonding activities



# Services Provided

---



## Economic Stability Education:

- Financial Health workshop (2 hours)
  - Credit, budgeting, and saving
- Employment development with local partner (16 weeks)
  - Construction, medical assistant, IT, general office certifications



## Employment supplies:

- Clothes, work boots, tools, etc.



## Program Supports:

- Case Management, meals and childcare during services, transportation assistance.



## **James Melton**

---

Family Services Manager  
Fathers and Families Center

[James.Melton@eskenazihealth.edu](mailto:James.Melton@eskenazihealth.edu)

# Fathers and Families Center

Indianapolis, IN

---

- **Fatherhood services provided since 1993**
- **Population served:** All fathers (ages 16+).
  - Majority of participants come from disadvantaged, African-American neighborhoods; more than 50% have prior criminal justice involvement.
- **Main funding source(s):**
  - Lilly Endowment, Inc., Employ Indy, the Clowes Fund, United Way of Central Indiana, Robert Wood Johnson Foundation, Eskenazi Health, Marion County Public Health.
- **Number of staff:** 15 + 1 part-time
- **Recruitment:**
  - Partner agencies, advertising on radio and buses, word of mouth, alumni participants
  - Online intake form



**Fathers & Families Center**  
**BUILDING NOBLE LEGACIES**

# Services Provided

---



## Parenting, relationship, coparenting skills, life skills

- Group workshops and individual case management (Strong Fathers/Strengthening Families)
- Hybrid curricula



## Education

- Classes and assistance to prepare for High School Equivalency (HSE) exams.



## Workforce Development

- Job readiness, skills training, and employment services



## Support Services

- Mental health assessment; individual and couples counseling (video counseling available)
- Referrals for more intensive and sustained substance abuse or mental health services

# Q&A with Today's Presenters

---



**Richard B.  
Barr**

**South Carolina Center  
for Fathers & Families**

[rbarr@scfathersandfamilies.com](mailto:rbarr@scfathersandfamilies.com)



**Avis Denise  
Files**

**Pathway Inc.**

[afiles@pathwaytoledo.org](mailto:afiles@pathwaytoledo.org)



**Guy  
Bowling**

**Goodwill-Easter  
Seals Minnesota**

[gbowling@gesmn.org](mailto:gbowling@gesmn.org)



**Nick  
Mazzeo**

**Children's Bureau of  
Southern California**

[nickmazzeo@all4kids.org](mailto:nickmazzeo@all4kids.org)



**James  
Melton**

**Fathers  
& Families Center**

[james.melton@eskenazihealth.edu](mailto:james.melton@eskenazihealth.edu)

## Contact Us

---

# National Responsible Fatherhood Clearinghouse

- [Help@FatherhoodGov.info](mailto:Help@FatherhoodGov.info)
- Comments, questions, suggestions for future webinar topics, information or resources that you recommend.

### To Continue Today's Conversation:

- Join our Virtual Collaborative Community at [learningcommunity.fatherhood.gov](http://learningcommunity.fatherhood.gov)
- Then join the discussion group, *Using Virtual Technology in Fatherhood Programs*.

NRFO